



OFFICE OF THE SHERIFF

JEFF A. SIEGEL, SHERIFF

LAW ENFORCEMENT CENTER 26861 CR 26, ELKHART, IN 46517
PHONE: 574.891.2300 | ELKHARTCOUNTYSHERIFF.COM

Mandatory Corrections Officer Physical Ability Test

Statement

- A. Equal Employment Opportunity policy.** Elkhart County Sheriff's Office (ECSO) is an equal employment opportunity employer. ECSO does not discriminate in employment (including job application procedures, hiring, advancement, discharge, compensation, job training, and other terms, conditions, and privileges of employment) on the basis of race, religion, color, national origin, citizenship, creed, gender, sexual orientation, age, veteran status, mental or physical disability, genetic information, or any other characteristic protected by federal, state, or local law.
- B. Reasonable accommodations.** ECSO will make reasonable accommodations for qualified individuals with disabilities unless doing so would result in an undue hardship or pose a direct threat to the health or safety of others.
- C. Physical Ability Test standards.** ECSO has developed its job-related Physical Ability Test consistent with business necessity to evaluate corrections officers. ECSO provides descriptions of each part of the test in the following pages of this document.

Acknowledgment

I have reviewed the descriptions of each part of the Physical Ability Test in the following pages of this document. I understand the Physical Ability Test is physical, involves exertion, and measures dexterity, speed, handgun proficiency, endurance, and strength under objective standards. I understand that, if I am hired, I have 30 days after my date of hire during which I must pass all parts of the Physical Ability Test to continue employment with ECSO. Failure to pass all parts of the Physical Ability Test within 30 days after my date of hire will result in termination. I understand that, if I am hired, it will be on at-will basis, meaning that employment can be terminated at any time, with or without cause, by either me or the ECSO, and that nothing in this acknowledgment changes that.

Candidate's Signature Full Name

Candidate's Printed Full Name

Today's Date

Witness





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1. Handgun Manipulation:

As a corrections officer, you are expected to shoot and qualify with an agency issued handgun.

For this test, the officer will be expected to handle and manipulate a real handgun with each hand, unassisted and unsupported with the opposing hand, load a magazine, rack the slide, point at a target and pull the trigger, and remove the magazine from the handgun in a timed test. No actual live ammunition is involved in this test. No knowledge of handguns or shooting experience is necessary for this test.

*Sections 2-7 are timed with each section completed without rest or pause (any rest or pause by the officer is included in the overall timed score for this test) and in a continuous fashion. The time begins when the officer begins by picking up the weight in the Equipment Carry section and stops when the officer stands up fully erect after the last cycle of the Knockdown and Recover section or exceeds the maximum time. **Officers have 5 minutes and 30 seconds to complete sections 2-7.***

2. Equipment Carry:

This measures strength and ability to retrieve and transport emergency equipment you would encounter as a corrections officer.

Officers must carry a 40 pound dumbbell 50 feet, set the weight down in the designated area, pick the weight up and carry back to the starting point, for a total of 100 feet.

The officer then moves quickly to the adjacent stairwell for the Stair Ascent and Descent.

3. Stair Ascent and Descent:

This measures a corrections officer's ability to respond to an emergency in the upper mezzanine of the inmate living areas where stairs need to be ascended or descended.

Officers will descend two flights of stairs without stopping. Officers will then return to the top of the two flights of stairs and then descend the stairs for a second time. Officers can skip stairs but are not allowed to jump rails and must stay on the course.

The officer then proceeds quickly to the adjacent hall for the Obstacle Maneuver.





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4. Obstacle Maneuver:

This measures a corrections officer's ability to quickly maneuver around tables, gates, doors, people, and other obstacles within the facility.

3 cones will be placed at one end of the hallway, approximately 50 feet from 3 other cones at the other end of the hall. Officers will proceed through the course and counter clock-wise around cones in numbered order as quickly as possible.

The maneuver covers approximately 300 feet and ends at the Peg Board section.

5. Peg Board:

This measures a corrections officer's ability to manipulate keys or other small devices under duress or fatigue.

Officers must place 10 pegs into any of 25 available peg board slots, using only their right hand for 5 pegs into slots, and using only their left hand for 5 pegs into slots.

The officer then quickly moves to the Human Drag and Handcuffing section.

6. Human Drag and Handcuffing:

This measures the ability to remove an injured officer, citizen or inmate from hostile areas and to use handcuffs.

No prior experience or training in handcuffs is required.

The dummy, weighing approximately 160 lbs., will be face down. The officer must place the dummy face up and drag or carry the dummy for 25 feet, around an obstacle without touching the obstacle, and another 25 feet to across a designated line where the officer will place the dummy facedown. The officer must then place the arms of the dummy behind its back and lock handcuffs onto each wrist of the dummy.

The officer then moves quickly to the Knockdown and Recover section.

7. Knockdown and Recover:

This measures a corrections officer's ability to get back on their feet after being knocked down or falling during a physical altercation.

The officer will lay down on their stomach, stand up on their feet, legs and body straight, perpendicular to the floor. They will then lay down on their back. Officers will stand up on their feet, legs and body straight, perpendicular to the floor. This will be one cycle.

Officers must complete a total of 4 cycles as quickly as possible, concluding the timed test.

